**Equal Opportunities Monitoring Form**

Quarantine is committed to helping to address inequalities within the arts.

To monitor the effectiveness of our diversity & equality policy and recruitment processes, we need to monitor who we receive applications from. We include questions on age; gender; ethnicity; disability; and sexual orientation – all defined ‘protected characteristics’ in The Equality Act 2010. We have also added a question on socio-economic status.

It is important that you provide this information, which will be treated with strict confidentiality and stored anonymously in accordance with the Data Protection Act.

All applications will be assessed, and selections for interview made, based purely on the criteria outlined in the job specification. In accordance with the Equality Act 2010, we will interview anyone with a disability who meets our essential criteria. In the case of us interviewing two or more equally suitable candidates, we may choose to appoint a candidate with a protected characteristic/s in order to address under-representation within our team.

**I consent to the data I provide being kept in this manner and only used for the purposes explained above.**

|  |  |
| --- | --- |
| **Position applied for** |  |
| **Name** |  |
| **Date** |  |
| **Candidate number (to be completed by Quarantine)** |  |

1. **WHAT IS YOUR AGE?**

Please put a ‘X’ next to **one** option

( ) 0-19

( ) 20-34

( ) 35-49

( ) 50-64

( ) 65+

( ) Prefer not to say

1. **ETHNICITY**

Ethnic origin refers to members of an ethnic group who share the same cultural background and identity. This does **not** refer to country of birth or nationality.

**ARAB**

( ) Arab

**ASIAN OR BRITISH ASIAN**

( ) Indian

( ) Pakistani

( ) Chinese

( ) Any other Asian background (please specify) ...........................................................................

**BLACK OR BLACK BRITISH**

( ) African

( ) Caribbean

( ) Any other Black/African/Caribbean background (please specify) ..............................................................................

**MIXED**

( ) White and black Caribbean

( ) White and Black African

( ) White and Asian

( ) Any other Mixed background (please specify) ...........................................................................

**WHITE**

( ) British (English/Welsh/Scottish/Northern Irish/British)

( ) Irish

( ) Gypsy or Irish Traveller

( ) Any other white background (please specify) .........................................................................

**OTHER/PREFER NOT TO SAY**

( ) Prefer not to say

( ) Any other ethnic group (please specify) ......................................................................................

1. **HOW WOULD YOU DESCRIBE YOUR GENDER?**

Please specify:

......................................................................................

1. **IS YOUR GENDER IDENTITY THE SAME AS THE SEX YOU WERE ASSUMED TO BE AT BIRTH?**

( ) Yes ( ) No ( ) Prefer not to say

1. **DO YOU CONSIDER YOURSELF TO BE DISABLED?**

( ) Yes ( ) No ( ) Prefer not to say

If you have answered yes, please indicate the type of impairment(s):

( ) Visual impairment

( ) Hearing impairment/deaf

( ) Physical disabilities

( ) Cognitive or learning disabilities

( ) Mental health

( ) Other long-term/chronic conditions

( ) Other, please explain.....................................................................................

1. **HOW WOULD YOU DESCRIBE YOUR SEXUAL ORIENTATION?**

( ) Bisexual

( ) Gay man

( ) Gay woman/lesbian

( ) Heterosexual/straight

( ) Prefer not to say

( ) Other, please explain.....................................................................................

1. **WHAT WAS THE OCCUPATION OF THE MAIN/HIGHEST EARNER IN YOUR HOUSEHOLD WHEN YOU WERE 14?** This question uses ONS classifications to assess your socio-economic background. Please select the option that best describes the sort of work they did at this time.

( ) **Clerical and Intermediate Occupations**, such as secretary, personal assistant, clerical worker, office clerk, call centre agent, nursing auxiliary, nursery nurse

( ) **Middle or Junior Managers**, such as office manager, retail manager, bank manager, restaurant manager, warehouse manager, publican

( ) **Modern Professional Occupations**, such as teacher/lecturer, nurse, physiotherapist, social worker, welfare officer, actor, artist, musician, police officer (sergeant or above), software designer

( ) **Routine Manual and Service Occupations**, such as HGV driver, van driver, cleaner, porter, packer, sewing machinist, messenger, labourer, waiter/waitress, bar staff

( ) **Semi-Routine Manual and Service Occupations**, such as postal worker, machine operative, security guard, caretaker, farm worker, catering assistant, receptionist, sales assistant

( ) **Senior Managers and Administrators**, usually responsible for planning, organising and co-ordinating work for finance such as finance manages, chief executive

( ) **Technical and Craft Occupations**, such as motor mechanic, fitter, inspector, plumber, printer, tool maker, electrician, gardener, train driver

( ) **Traditional Professional Occupations**, such as solicitor, accountant, medical practitioner, scientist, civil/mechanical engineer

( ) **Unemployed - Long Term**

( ) **Unemployed - Short Term**

( ) **Retired**

( ) **Don’t know**

( ) **Not applicable (eg, I was in care)**

( ) **Prefer not to say**

( ) **Other**, please explain.....................................................................................