**Equal Opportunities Monitoring Form**

Quarantine is committed to helping to address inequalities within the arts.

To monitor the effectiveness of our diversity & equality policy and recruitment processes, we need to monitor who we receive applications from. We include questions on age; gender; ethnicity; disability; and sexual orientation – all defined ‘protected characteristics’ in The Equality Act 2010. We have also added a question on socio-economic status.

We kindly ask that you provide this information, which will be treated with strict confidentiality and stored anonymously in accordance with the Data Protection Act.

All applications will be assessed, and selections for informal interview made, based purely on the criteria outlined in the role specification. In accordance with the Equality Act 2010, we will interview anyone with a disability who meets our essential criteria. In the case of us interviewing two or more equally suitable candidates, we may choose to appoint a candidate with a protected characteristic/s in order to address under-representation within our team.

**I consent to the data I provide being kept in this manner and only used for the purposes explained above.**

|  |  |
| --- | --- |
| **Role applied for** | Production Manager |
| **Date** |  |

Please put a ‘X’ next to **one** option for each category.

1. **WHAT IS YOUR AGE?**

0-19

20-34

35-49

50-64

65+

Prefer not to say

1. **ETHNICITY**

Ethnic origin refers to members of an ethnic group who share the same cultural background and identity. This does not refer to country of birth or nationality.

**ARAB**

Arab

**ASIAN/BRITISH ASIAN**

Indian

Pakistani

Bangladeshi

Chinese

Any other Asian background (please specify) ...........................................................................

**BLACK/BLACK BRITISH**

African

Caribbean

Any other Black background (please specify) ..............................................................................

**MIXED**

White and black Caribbean

White and Black African

White and Asian

Any other Mixed/multiple ethnic background (please specify) .....................................................

**WHITE**

British (English/Welsh/Scottish/Northern Irish/British)

Irish

Gypsy, Roma or Irish Traveller

Any other white background (please specify) .........................................................................

**OTHER**

Latin American

**OTHER/PREFER NOT TO SAY**

Any other ethnic group (please specify)

Prefer not to say

1. **HOW WOULD YOU DESCRIBE YOUR GENDER?**

Woman

Man

Non-binary

Identify in another way

Prefer not to say

1. **IS YOUR GENDER IDENTITY THE SAME AS THE SEX YOU WERE ASSUMED TO BE AT BIRTH?**

Yes No Prefer not to say

1. **DO YOU CONSIDER YOURSELF TO BE D/DEAF AND/OR DISABLED OR HAVE A LONG-TERM HEALTH CONDITION?**

D/deaf and/or Disabled

Not D/deaf and/or Disabled

Prefer not to say

If you have answered yes, please indicate the type of impairment(s):

Visual impairment

Hearing impairment/deaf

Physical disabilities

Cognitive or learning disabilities

Mental health

Other long-term/chronic conditions

Other, please explain ..............................................................................

1. **DO YOU CONSIDER YOURSELF TO BE NEURODIVERGENT?**

Yes

No

Prefer not to say

1. **HOW WOULD YOU DESCRIBE YOUR SEXUAL ORIENTATION?**

Bisexual

Gay man

Gay woman/lesbian

Heterosexual/straight

Queer

Identify in another way

Prefer not to say

1. **WHAT WAS THE OCCUPATION OF THE MAIN/HIGHEST EARNER IN YOUR HOUSEHOLD WHEN YOU WERE 14?** This question uses ONS classifications to assess your socio-economic background. Please select the option that best describes the sort of work they did at this time.

**Modern Professional Occupations**, such as teacher/lecturer, nurse, physiotherapist, social worker, welfare officer, actor, artist, musician, police officer (sergeant or above), software designer

**Clerical and Intermediate Occupations**, such as secretary, personal assistant, clerical worker, office clerk, call centre agent, nursing auxiliary, nursery nurse

**Senior Managers and Administrators**, usually responsible for planning, organising and co-ordinating work for finance such as finance manages, chief executive

**Technical and Craft Occupations**, such as motor mechanic, fitter, inspector, plumber, printer, tool maker, electrician, gardener, train driver

**Semi-Routine Manual and Service Occupations**, such as postal worker, machine operative, security guard, caretaker, farm worker, catering assistant, receptionist, sales assistant

**Routine Manual and Service Occupations**, such as HGV driver, van driver, cleaner, porter, packer, sewing machinist, messenger, labourer, waiter/waitress, bar staff

**Middle or Junior Managers**, such as office manager, retail manager, bank manager, restaurant manager, warehouse manager, publican

**Traditional Professional Occupations**, such as solicitor, accountant, medical practitioner, scientist, civil/mechanical engineer

**Self-employed**

**Unemployed - Short Term**

**Unemployed - Long Term**

**Retired**

**Don’t know**

**Not applicable (eg, I was in care)**

**Prefer not to say**

**Other**, please explain ..............................................................................